

**Federal Communications Commission**

**FCC MB - CDBS Electronic Filing**  
**Account number: 47344**

**Description: BOISE 2017 MID-TERM REPORT**  
**Application Reference Number: 20170531ADF**  
**Successfully filed at May 31 2017 5:41PM**

**Based on the information supplied, no fee is required.**

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20170531ADF	
Legal Name of the Licensee TOWNSQUARE MEDIA BOISE LICENSE, LLC					
Mailing Address 240 GREENWICH AVENUE					
City GREENWICH		State or Country (if foreign address) CT		Zip Code 06830 -	
Telephone Number (include area code) 2038610900		E-Mail Address (if available)			
FCC Registration Number 0016170813		Facility ID Number 63916		Call Sign KAWO	
TYPE OF BROADCAST STATION:		Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International		Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV	
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
[Station List]					
Station List					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
KAWO	63916	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	BOISE, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No	
KCIX	13750	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	GARDEN CITY, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No	
KFXD	63915	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	BOISE, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No	
KIDO	17396	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	NAMPA, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No	

KSAS-FM	63920	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CALDWELL, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No
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KXLT-FM	18049	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	EAGLE, ID	<input type="radio"/> Yes <input checked="" type="radio"/> No
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SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name HOWARD M. LIBERMAN		Street Address 1800 M STREET, N.W. SUITE 800N	
City WASHINGTON	State DC	Zip Code 20036-	Telephone Number 2023833373

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? ☐ Yes ☒ No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

- This report must be certified, as follows:
- A. By licensee, if an individual;
  - B. By a partner, if a partnership (general partner, if a limited partnership);
  - C. By an officer, if a corporation or an association; or
  - D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent STEVEN PRICE
Title CEO	Telephone No. ( include area code) 2038610900
Date 5/30/2017	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

<b>Section II</b>	
<b>RESPONSIBILITY FOR IMPLEMENTATION</b>	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: ERIC DEEMS	Title: BUSINESS MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

<b>Section III</b>	
<b>MID-TERM REPORT</b>	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

**Exhibit 1**  
**Description:** EXHIBIT 1

SEE ATTACHED.

Attachment 1

Description
<a href="#">2017 EEO Report</a>
<a href="#">2016 EEO Report</a>





## ANNUAL EEO PUBLIC FILE REPORT

### 6/1/16 - 5/31/17

*Digital Sales Manager**RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Outside Referral	1	X
Greenhouse	2	
No of Applicants Interviewed	3	

*Sales Account Manager**RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Indeed	2	X
No of Applicants Interviewed	2	

*Engineer**RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Indeed	14	
Glassdoor	1	
Greenhouse	5	X
LinkedIn	1	
No of Applicants Interviewed	21	

*Operations Manager**RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Internal Promotion	1	X
Greenhouse	1	
Outside Referral	4	
No of Applicants Interviewed	6	

*Outside Sales Representative / Account Executive /**RS used to fill Vacancy: #1-16**Digital Sales Executive**RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Employee Referral	2	X-2
Glassdoor	6	X
Market Outreach, Local	1	X
Indeed	111	
Greenhouse	37	
Career Builder	7	
LinkedIn	4	
No of Applicants Interviewed	168	



STATIONS: KIDO-AM, KCIX-FM, KSAS-FM, KXLT-FM, KAWO-FM, KFXD-AM

## ANNUAL EEO PUBLIC FILE REPORT

### 6/1/16 - 5/31/17

*On-Air Talent, PM Drive, KAWO*

*RS used to fill Vacancy: #1-16*

Recruitment Source	# Interviewed	Hired?
Recommendation	1	X
Country Aircheck	2	
All Access	2	
Greenhouse	1	
Indeed	7	
<i>No of Applicants Interviewed</i>	<i>13</i>	

*Grand Total*

213

## Recruitment Sources Utilized During Reporting Period

RS #	Recruitment Agency	Contact Person	Address	Phone	Fax	Email
1	BSU Career Center <a href="http://boisestate-csm.symplicity.com/emp">http://boisestate-csm.symplicity.com/emp</a>	log in - sharon.burford@peakbroadcasting.com	1910 University Drive Boise, ID 83725	208-426-1747	208-426-3437	<a href="mailto:handshake@m.joinhandsake.com">handshake@m.joinhandsake.com</a>
2	Adult Basic Education ESL at BSU	Theresa	7848 N. Chelmsford Boise, ID 83713	208-938-5233	208-562-2185	<a href="mailto:Kcordero4@msn.com">Kcordero4@msn.com</a>
3	Idaho Commerce and Labor	Monica Nieto	205 E. Watertower Ln. Meridian, ID 83642	208-364-7785x3594	208-895-8441	<a href="mailto:Ofelia.Morales@labor.idaho.gov">Ofelia.Morales@labor.idaho.gov</a>
4	Commission of Hispanic Affairs	Lymaris Blackmon	5460 W. Franklin Rd. Boise, ID 83705	208-334-3776	208-334-3778	<a href="mailto:lymaris.ortizperez@icah.idaho.gov">lymaris.ortizperez@icah.idaho.gov</a>
5	Community Council of Idaho	Raquel Reyes	317 Happy Day Rd. Caldwell, ID 83605	208-454-1652	208-459-0416	<a href="mailto:rreyes@ccimail.org">rreyes@ccimail.org</a>
6	NAACP Treasure Valley Branch	Mary Toy	P.O. Box 8436 Boise, ID 83707	208-395-8300x57	208-395-8333	<a href="mailto:mtoy3@hotmail.com">mtoy3@hotmail.com</a>
7	College of Idaho	Sara Crenshaw	2112 Cleveland Blvd Caldwell, ID 83605	208-459-5011	208-459-5849	<a href="mailto:screenshaw@collegeofidaho.edu">screenshaw@collegeofidaho.edu</a>
8	Craigslist.org	<a href="http://craigslist.org">http://craigslist.org</a>				
9	Jobvite	<a href="http://www.jobvite.com">www.jobvite.com</a>				
10	Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>				
11	Simply Hired	<a href="http://www.simplyhired.com">www.simplyhired.com</a>				
12	Oodle	<a href="http://www.oodle.com">www.oodle.com</a>				
13	Glassdoor	<a href="http://www.glassdoor.com">www.glassdoor.com</a>				
14	Allaccess.com	<a href="http://allaccess.com">http://allaccess.com</a>				
15	Greenhouse	<a href="http://www.greenhouse.io">http://www.greenhouse.io</a>	GH posts to: SimplyHired, Indeed, Glassdoor, GitHub, Careers 2.0, Coroflot, dribbble, craigslist, RolePoint, entelo, Twitter, Facebook, & LinkedIn.			
16	LinkedIn	<a href="http://www.linkedin.com">http://www.linkedin.com</a>				

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit: All</b>
<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Participation in Activities to Disseminate Broadcast Employment Information.</b>
<b>Date of station participation: Ongoing throughout year</b>
<b>Participating employees: Human Resources</b>
<b>Host/Sponsor of activity: Townsquare Media Boise</b>
<b>Brief description of activity and station participation:</b> <b>On-air advertising run on all stations seeking community organization help in referring qualified candidates to Townsquare Media. Community organizations who wish to receive notice of employment vacancies are instructed to contact Townsquare Media and/or the human resources department.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> N/A - Digital
<b>Type of activity listed under Outreach Initiative worksheet:</b> Internships
<b>Date of station participation: 6/16-8/16</b>
<b>Participating employees:</b> Melissa Rogers
<b>Host/Sponsor of activity: Melissa Rogers</b>
<b>Brief description of activity and station participation:</b> During the reporting period, the Unit hosted an intern from the College of Idaho. – Summer 2016.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> N/A - Digital
<b>Type of activity listed under Outreach Initiative worksheet:</b> Internships
<b>Date of station participation: 6/16-8/16</b>
<b>Participating employees:</b> Melissa Rogers
<b>Host/Sponsor of activity: Melissa Rogers</b>
<b>Brief description of activity and station participation:</b> During the reporting period, the Unit hosted an intern from the College of Idaho. Summer 2016.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> N/A - Digital
<b>Type of activity listed under Outreach Initiative worksheet:</b> Internships
<b>Date of station participation: 08/16-12/16</b>
<b>Participating employees:</b> Melissa Rogers
<b>Host/Sponsor of activity: Melissa Rogers</b>
<b>Brief description of activity and station participation:</b> During the reporting period, the Unit hosted an intern from the College of Idaho. Fall 2016.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> TSM Boise
<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation:</b> 11/22/16
<b>Participating employees:</b> Mark Long
<b>Host/Sponsor of activity:</b> Boise State University
<b>Brief description of activity and station participation:</b> A BSU student named Ashley shadowed me for around two hours for a class project. I educated her about radio production, how a radio station functions, and my day-to-day duties.



## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> <b>KAWO, KSAS, KCIX, KIDO, KXLT, KFXD</b>
<b>Type of activity listed under Outreach Initiative worksheet: Hosted a tour and spoke with a group or people about radio and our industry.</b>
<b>Date of station participation: 1/30/2017</b>
<b>Participating employees: Holly Johnson, Mark Long, Tawsha Box, Mike Kasper, Steve Kicklighter (KekeLuv)</b>
<b>Host/Sponsor of activity: City of Boise – Senior citizens community center</b>
<b>Brief description of activity and station participation:</b> <b>On January 30<sup>th</sup>, at Townsquare Media’s local stations / offices we hosted a group of 20 people who are members of the City of Boise Senior Citizens center. We spoke about the history of the stations, some of the new things in radio where you don’t see the changes (digital production and pre-recording of DJ’s air shifts), the community events in which we participate and some of the people who have “walked in these halls.” We also discussed the changing role of radio based upon how people use radio and media today.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit:</b> TSM Boise
<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation:</b> 02/28/17
<b>Participating employees:</b> Mark Long, Pete Mills
<b>Host/Sponsor of activity:</b> CWI Media Club
<b>Brief description of activity and station participation:</b> Assisted with commercial production for local client in tandem with the College of Western Idaho Media Club, and showed the club members the process of radio production. I was also interviewed by the students with questions about how a radio station works, and my job duties.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit: KSAS – 103.5 KISS FM</b>
<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation:</b> Thu, March 2, 2017
<b>Participating employees:</b> Tawsha Box & Chris Cruise
<b>Host/Sponsor of activity:</b> Morley Nelson Elementary School,
Randi Sinclair, Organizer
<b>Brief description of activity and station participation:</b> Reading aloud to a second grade and fourth grade class and talking about Dr. Seuss.  Answered questions about radio, our jobs, and schooling.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit: Digital Department</b>
<b>Type of activity listed under Outreach Initiative worksheet: Boise State student outreach</b>
<b>Date of station participation: 03/07/2017</b>
<b>Participating employees: Melissa Rogers</b>
<b>Host/Sponsor of activity: Professor Rick Moore</b>
<b><u>Brief description of activity and station participation:</u></b>

I spoke with the BSU seniors who will be graduating with degrees in communication this spring, on how they can apply their degree after graduation. Specifically, I discussed how my education/job experience brought me to TSM Boise and how TSM Boise is a really amazing location to work. I did a Q&A on what my position entails and encouraged students to apply to be our summer interns.

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit: KCIX, KAWO, KXLT, KIDO, KSAS, KFXD</b>
<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation: 05/16/2017</b>
<b>Participating employees: Holly Johnson</b>
<b>Host/Sponsor of activity: Meridian Chamber of Commerce</b>
<b>Brief description of activity and station participation:</b> <b>The Meridian Chamber of Commerce has a group of high school students participating in their Young Entrepreneurs Academy...where they create a business service or product, write a business plan, they discover how to market it – and hope to grow this into a viable business. I spoke to them about how best to utilize radio and other media in their marketing plans and brainstormed ways for them to come up with creative ideas to market their products.</b>



## ANNUAL EEO PUBLIC FILE REPORT

### 6/1/15 - 5/31/16

*On-Air Talent - KSAS**RS used to fill Vacancy: #1-19*

Recruitment Source	# Interviewed	Hired?
Outside Referral	3	X
No of Applicants Interviewed	3	

*On-Air Talent- KCIX**RS used to fill Vacancy: #1-19*

Recruitment Source	# Interviewed	Hired?
Jobvite	1	
Internal consideration	1	
Employee Referral	1	X
No of Applicants Interviewed	3	

*On-Air Talent - KCIX**RS used to fill Vacancy: #1-20,25*

Recruitment Source	# Interviewed	Hired?
Employee Referral	1	X
No of Applicants Interviewed	1	

*On-Air Talent - KAWO**RS used to fill Vacancy: #1-17,19*

Recruitment Source	# Interviewed	Hired?
Internal Promotion	1	X
No of Applicants Interviewed	1	

*On-Air Talent - KAWO**RS used to fill Vacancy: #1-17,24*

Recruitment Source	# Interviewed	Hired?
Allaccess.com	7	X-2
No of Applicants Interviewed	7	

*Accountant/Business Manager**RS used to fill Vacancy: #18,19,20,23,25*

Recruitment Source	# Interviewed	Hired?
Jobvite.com	1	
LinkedIn	1	X
Employee Referral	1	
No of Applicants Interviewed	3	



## ANNUAL EEO PUBLIC FILE REPORT

### 6/1/15 - 5/31/16

*Outside Sales Representative / Account Executive /  
Digital Sales Executive*

*RS used to fill Vacancy: #1-25*

*RS used to fill Vacancy: #1-25*

Recruitment Source	# Interviewed	Hired?
Employee Referral	6	X
Townsquaremedia.com	1	X
Walk-In	1	X
Indeed.com	1	
Jobvite	3	
Third party Recruiter Referral	1	
Boisehelpwanted.com	1	
<i>No of Applicants Interviewed</i>	<i>14</i>	

*Digital Managing Editor*

*RS used to fill Vacancy: #1-25*

Recruitment Source	# Interviewed	Hired?
Jobvite/Employee Referral	1	
Greenhouse	3	X
<i>No of Applicants Interviewed</i>	<i>4</i>	

*Engineer*

*RS used to fill Vacancy: #1-25*

Recruitment Source	# Interviewed	Hired?
SBE	2	X
<i>No of Applicants Interviewed</i>	<i>2</i>	

*Production Director*

*RS used to fill Vacancy: #1-26*

Recruitment Source	# Interviewed	Hired?
Employee Referral	1	X
Greenhouse	2	
<i>No of Applicants Interviewed</i>	<i>3</i>	

*Grand Total*

41

# Recruitment Sources Utilized During Reporting Period

RS #	Recruitment Agency	Contact Person	Address	Phone	Fax	Email
1	BSU Career Center <a href="http://boisestate-csm.symphlicity.com/emp">http://boisestate-csm.symphlicity.com/emp</a>	sharon.burford@pea kbroadcasting.com	1910 University Drive Boise, ID 83725	208-426-1747	208-426-3437	<a href="mailto:career@boisestate.edu">career@boisestate.edu</a>
2	Adult Basic Education ESL at BSU	Theresa	7848 N. Chelmsford Boise, ID 83713	208-938-5233	208-562-2185	<a href="mailto:Kcordero4@msn.com">Kcordero4@msn.com</a>
3	Larry Selland College	Robert Shaver		208-426-1431	208-426-1029	<a href="mailto:robertshaver@boisestate.edu">robertshaver@boisestate.edu</a>
4	Idaho Commerce and Labor	Monica Nieto	205 E. Watertower Ln. Meridian, ID 83642	208-364-7785x359	208-895-8441	<a href="mailto:mnieto@cl.idaho.gov">mnieto@cl.idaho.gov</a>
5	Commission of Hispanic Affairs	Lymaris Blackmon	5460 W. Franklin Rd. Boise, ID 83705	208-334-3776	208-334-3778	<a href="mailto:lblackmon@icha.state.id.us">lblackmon@icha.state.id.us</a>
6	Diversity Works	Sam Byrd	106 W. 43rd Street Garden City, ID 83714	208-344-9500	208-336-5327	<a href="mailto:Sbyrd2@mindspring.com">Sbyrd2@mindspring.com</a>
7	Idaho Human Rights Center		801 S. Capital Blvd., Ste 102 Boise, ID 83702	208-345-0304	208-433-1221	<a href="mailto:info@idaho-humanrights.org">info@idaho-humanrights.org</a>
8	Community Council of Idaho	Raquel Reyes	317 Happy Day Rd. Caldwell, ID 83605	208-454-1652	208-459-0416	<a href="mailto:rreyes@ccimail.org">rreyes@ccimail.org</a>
9	Idaho Women's Network	Charlette	P.O. Box 1385 Boise, ID 83701	208-344-5738	208-344-7509	<a href="mailto:info@idahowormensnetwork.org">info@idahowormensnetwork.org</a>
10	JTT Technical Institute	Barbra Schafer	12302 W. Exploer Dr. Boise, ID 83713	208-233-0173	208-322-0173	<a href="mailto:bschafer@itt-tech.edu">bschafer@itt-tech.edu</a>
11	Idaho Intern	<a href="http://www.idahointern.com">www.idahointern.com</a>	Mix106 Kcix-Fm / kcix	208-343-3688	208-343-8475	
12	NAACP Treasure Valley Branch	Mary Toy	P.O. Box 8436 Boise, ID 83707	208-395-8300x57	208-395-8333	<a href="mailto:mtov3@hotmail.com">mtov3@hotmail.com</a>
13	National Alliance of State Broadcasters Association	Must be member and log in.	<a href="http://www.careerpage.org">www.careerpage.org</a>			



RS #	Recruitment Agency	Contact Person	Address	Phone	Fax	Email
14	College of Idaho	Sara Crenshaw	2112 Cleveland Blvd Caldwell, ID 83605	208-459-5011	208-459-5849	<a href="mailto:screenshaw@collegeofidaho.edu">screenshaw@collegeofidaho.edu</a>
15	Boisehelpwanted.com	<a href="http://boisehelpwanted.com">boisehelpwanted.com</a>	One Civic Center Plaza Poughkeepsie, NY 12601			
16	Goods Entertainment	Adam	Goodman	800-867-9532	801-460-3100	<a href="mailto:adam@goodsentertainment.com">adam@goodsentertainment.com</a>
17	Craigslist.org	<a href="http://craigslist.org">http://craigslist.org</a>				
18	Jobvite	<a href="http://www.jobvite.com">www.jobvite.com</a>				
19	Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>				
20	Simply Hired	<a href="http://www.simplyhired.com">www.simplyhired.com</a>				
21	Oodle	<a href="http://www.oodle.com">www.oodle.com</a>				
22	Glassdoor	<a href="http://www.glassdoor.com">www.glassdoor.com</a>				
23	Allaccess.com	<a href="http://allaccess.com">http://allaccess.com</a>				
24	Greenhouse	<a href="http://www.greenhouse.io">http://www.greenhouse.io</a>	GH posts to: SimplyHired, Indeed, Glassdoor, GitHub, Careers 2.0, Coroflot, dribbble, craigslist, RolePoint, entelo, Twitter, Facebook, & LinkedIn.			
25	LinkedIn	<a href="http://www.linkedin.com">http://www.linkedin.com</a>				

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> Idaho Job & Career Fair at the Riverside Hotel, Boise, Idaho.
<b>Date of station participation:</b> Wednesday January 6, 2016 from 9AM - 5PM
<b>Participating employees:</b> Monchai Pungaew, Holly Johnson, Ann Jacobs.
<b>Host/Sponsor of activity:</b> Idaho Business League
<b>Brief description of activity and station participation:</b> Employees participated in the event – met job seekers face-to-face in a professional atmosphere to take applications and resumes, interview and hire qualified candidates in a proficient manner.

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Establishment of Internship Program.</b>
<b>Date of station participation: Monthly outreach from January 2016 – May 2016</b> <b>with internship programs recently awarded to one student.</b>
<b>Participating employees:</b> <b>Monchai Pungaew, Jennie Withers, Jordan Dawson</b>
<b>Host/Sponsor of activity: Northwest Nazarene University, Townsquare Media Boise</b>
<b>Brief description of activity and station participation:</b> <b>Student assisted with content creation and management on radio station websites in</b> <b>connection with Townsquare Media Boise.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Establishment of Internship Program.</b>
<b>Date of station participation: Monthly outreach from January 2016 – June 2016</b> <b>with internship programs recently awarded to one student.</b>
<b>Participating employees:</b> <b>Monchai Pungaew, Melissa Rogers.</b>
<b>Host/Sponsor of activity: University of Montana, Townsquare Media Boise</b>
<b>Brief description of activity and station participation:</b> <b>Student assisted with content creation and management on radio station websites in</b> <b>connection with Townsquare Media Boise.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Establishment of Internship Program.</b>
<b>Date of station participation: Monthly outreach from January 2016 – June 2016</b> <b>with internship programs recently awarded to one student.</b>
<b>Participating employees:</b> <b>Monchai Pungaew, Melissa Rogers.</b>
<b>Host/Sponsor of activity: Boise State University, Townsquare Media Boise</b>
<b>Brief description of activity and station participation:</b> <b>Student assisted with content creation and management on radio station websites in</b> <b>connection with Townsquare Media Boise.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Pledge of Allegiance</b> <b>Also... Read Across America Day / Dr. Seuss</b>
<b>Date of station participation:</b> <b>Pledge - 5 classes every week</b> <b>Dr. Seuss – March 2nd</b>
<b>Participating employees:</b> <b>Rick Dunn and Carly Cash</b>
<b>Host/Sponsor of activity: Rick and Carly / WOW 104.3</b>
<b>Brief description of activity and station participation:</b> <b>Pledge - Talking to kids about patriotism &amp; recording them doing the pledge to play back on air.</b> <b>Dr Seuss – We read Dr Seuss stories to two different classes (Kindergarten &amp; 1<sup>st</sup>) for 2 hours total.</b> <b>Speak about our experiences in radio and answer questions, as well.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Elementary School Pledges</b>
<b>Date of station participation: Once a week, every week (Jan 1 – April 20)</b>
<b>Participating employees:</b> <b>Rick Dunn and Carly Cash</b>
<b>Host/Sponsor of activity: Rick and Carly</b>
<b>Brief description of activity and station participation:</b> <b>We visit 5 different elementary school classes each week (150 students), talk to them about the importance of the Pledge of Allegiance and why patriotism is important. We then record each class reciting the pledge and play them on the air. We also discuss our work at the radio station and answer questions.</b>

## Outreach Initiative Record Keeping Worksheet

<b>Station (s) Claiming Credit: All</b>
<b>Type of activity listed under Outreach Initiative worksheet:</b> <b>Participation in Activities to Disseminate Broadcast Employment Information.</b>
<b>Date of station participation: Ongoing throughout year</b>
<b>Participating employees: Human Resources</b>
<b>Host/Sponsor of activity: Townsquare Media Boise</b>
<b>Brief description of activity and station participation:</b> <b>On-air advertising run on all stations seeking community organization help in referring qualified candidates to Townsquare Media. Community organizations who wish to receive notice of employment vacancies are instructed to contact Townsquare Media and/or the human resources department.</b>



## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation:</b> Every Thursday and Friday in the fall and spring for the schools and every Wednesday in the spring for the community efforts.
<b>Participating employees:</b> Kevin Miller, Ray Amaya
<b>Host/Sponsor of activity:</b> Cap Ed, Team Subaru,
<b>Brief description of activity and station participation:</b>

## Outreach Initiative Record Keeping Worksheet

<b>Type of activity listed under Outreach Initiative worksheet:</b> Participation in Events/Programs Sponsored by Educational Institutions.
<b>Date of station participation: 4/27/16, 1pm</b>
<b>Participating employees: Robin Scott</b>
<b>Host/Sponsor of activity: Adv. Class Teacher, Rob Walker</b>
<b>Brief description of activity and station participation:</b> 6 participating groups each came up with a print ad, and :30 radio ad for their project (this year it was traveling to Africa). They discussed their print ad, and then I read their radio ad out loud, the teacher timed it, and I was able to give my feedback on how they did on their ad. Afterwards, I discussed aspects of being a production director in radio, and answered questions about advertising, radio in general, and being a DJ.